

Envisioning Plan for UUCC

	2006-07	2007-08	2008-09	2009-10
Mission	The Mission of the Unitarian Universalist Church of Charlotte is to inspire children, youth and adults to discover and articulate deeper spiritual meaning evidenced in lives of integrity, compassion and stewardship of the earth.			
Ends		Justice →	Barriers →	Diversity
	Joyful Respect Sanctuary	Beacon Responsibility	Generosity Equity	Peace
Programming implementation	<ul style="list-style-type: none"> Expand community building opportunities Sunday services focused on thematic ends Ends infuse programs Explore possibility of moving from Children/Youth Religious Education (CYRE) to Children/Youth Faith Development (CYFD) 	<ul style="list-style-type: none"> Begin New Expanded Music Program Implement Social Justice Task Force Process Create Internal Justice Analysis Process Implement Communication Program 	<ul style="list-style-type: none"> Comprehensive Stewardship Focus Deepen Community Involvement Education re: Social Barriers 	<ul style="list-style-type: none"> Comprehensive Stewardship Focus Expansion of Programming Proactive Attention to Diversity
Major Initiative	<ul style="list-style-type: none"> Director of Music Search Team Social Justice Task Force Comprehensive Communication Strategy 	<ul style="list-style-type: none"> Envision Future Facility Prepare Associate Minister Search 	<ul style="list-style-type: none"> Conduct Capital Campaign – 5% to new congregation Conduct Associate Minister Search 	<ul style="list-style-type: none"> Realize Capital Campaign/Facility Vision Explore New Congregation Start-up
Board	focus on monitoring			
Facility Needs	<ul style="list-style-type: none"> Roof – Fellowship hall & education wing 	<ul style="list-style-type: none"> Maintain and repair as necessary 		<ul style="list-style-type: none"> Realize Capital Campaign/Facility Vision
Lay Staff Needs	<ul style="list-style-type: none"> Coordinate volunteer involvement process Communications/Technology teams Explore year-round two services and CYRE 	<ul style="list-style-type: none"> Increased music involvement Congregation-wide awareness of Social Justice Increased involvement in Social Justice Prepare Assoc. Minister search Manage Envisioning of Future Facilities 	<ul style="list-style-type: none"> Associate Minister Search Conduct Capital Campaign 	<ul style="list-style-type: none"> Facility Vision involvement New congregation start team
Professional Staff Changes	<ul style="list-style-type: none"> Maintain current staffing levels Interim Director of Music 	<ul style="list-style-type: none"> Maintain current staffing levels Director of Music Membership Coordinator 2nd Associate Coordinator? → Explore Youth Coordinator / Young Adult Coordinator 	<ul style="list-style-type: none"> Maintain current staffing levels Explore movement to full-time Director of Music 	<ul style="list-style-type: none"> Maintain current staffing levels Associate Minister Minister's Sabbatical Spring 2010?
Professional Staff Investment	<ul style="list-style-type: none"> New database and financial software YCRE – SpiritPlay & Mission trip UUCC & ODS relationship Explore possibility of moving from Children/Youth Religious Education (CYRE) to Children/Youth Faith Development (CYFD) 	<ul style="list-style-type: none"> Minister moves toward Public Ministry Implement New Communication Strategy Manage Facilities Envisioning Explore year-round two services and CYRE 	<ul style="list-style-type: none"> Capital Campaign Management Associate Minister Search management 	<ul style="list-style-type: none"> Expanded Programming Facility Vision Management
Anticipated Membership/ CYRE(FD) Registration	550-600 / 200-220	600-625 / 220-245	625-650 / 245-270	650-700 / 270-290
Anticipated Budget Needs	\$600,000 – 700,000	\$700,000 – 800,000	\$800,000 – 900,000	\$900,000 – 1,000,000