



The Mission of the Unitarian Universalist Church of Charlotte is to inspire children, youth and adults to discover and articulate deeper spiritual meaning evidenced in lives of integrity, compassion and stewardship of the earth.

La misión de la iglesia Unitaria Universalista de Charlotte es: inspirar a los niños, jóvenes y adultos para que descubran y articulen un significado espiritual profundo, evidente en una vida de integridad, compasión y en el manejo de los recursos de la tierra.

## BEYOND CATEGORICAL THINKING

Join the Assistant Minister Search Team for this Workshop

On Sunday, December 4<sup>th</sup>, the Assistant Minister Selection Team (AMST) will participate in the Beyond Categorical Thinking (BCT) workshop offered by the Unitarian Universalist Association (UUA) for congregations involved in the search for an assistant minister. The members of AMST invite all congregational leaders, members, and friends to participate in this workshop.

The Beyond Categorical Thinking program is designed to promote inclusive thinking and help prevent unfair discrimination in the search process for the assistant minister. This program includes both Sunday morning services with BCT workshop facilitators, followed by a three-hour workshop Sunday afternoon. In the workshop, UUC members will:

- ◆ Consider the hopes, expectations, and concerns they have for an assistant minister
- ◆ Learn more about the ministerial search process, and
- ◆ Explore how thinking categorically about people sometimes interferes with choosing the best candidate.

Please come December 4<sup>th</sup> at 12:30 p.m. for lunch in the Library, followed by the UUA *Beyond Categorical Thinking* Workshop at 1:00 p.m. in the Sanctuary.

**RSVP:** We need to know how many lunches to have ready, so you must let us know if you're coming. Please respond to Nancy Hershey.

## ENVISIONING 2015

Don't Forget our Beacon Box

We need your help with our Envisioning 2015 Plan. As our staff and teams work on their respective areas for this four-year plan, we need your input. We will be focused on these two End Statements for 2015:

#1 We are a sanctuary for those on a liberal religious path and a beacon of progressive thought and action in the larger Charlotte community.

#2 We are a joyful, dynamic community of people who care about and are connected to each other. Here people are welcomed, heard, included and respected.

Do you have an idea for how we can achieve these aspirations? Do you have a story to share of how we do this well? Are there things we should do more? Or less?

Place your comments in the Beacon Box in Freeman Hall on Sunday mornings or email the Coordinating Team at [envision2015@uuccharlotte.org](mailto:envision2015@uuccharlotte.org) now through November.



## PARTNER CHURCH FUNDRAISER

Saturday, November 12<sup>th</sup> at 7:30 p.m. UUC Sanctuary

Featuring: Musicians, Tanja Bechtler and Rosemary Furniss and a Hungarian Dessert Reception following the program.

## FROM THE MINISTER

---

It was Thomas A. Edison who is credited with the quip “Being busy does not always mean real work.” I think about that distinction with some frequency. I may be busy but am I doing the real work of being the minister of this congregation?

What is the “real work” of the (for now) sole minister of the UUCC? What fills my time? It will not surprise most of you that, by far, the biggest demand on my time is the Sunday service. I spend considerable time in the summer planning out a schedule of services for the coming year. Once that is finalized, I know my work on these services has just begun.

John Herrick, our Director of Music, and I meet to discuss at length the schedule for the year. Then, we meet on a regular basis to discuss the music for each upcoming service, working collegially to create the most cohesive service we can.

I have files—both literal and electronic—for each service. I’m constantly reading—books, articles, poems, electronic postings, even other sermons—seeking perspective on the service topic and searching for appropriate material to include in each service. Often the minutes in our services devoting to readings represent considerable research, trying to find what will help the service cohere in some compelling way.

Service planning represents a few hours of preparing on my part and then a session with John and our Lay Service Leader that usually takes an hour-and-a-half to two hours each week. Once planned, I’ll format an Order from which Alesia Hutto, our Administrative Assistance, will then print.

Then, there’s the “real work” of the sermon. I once heard a suggestion that each moment one speaks should be backed by an hour of work. I’ve never tried to track my preparation time with that level of exactitude but have the inclination that is relatively accurate. This suggests that a twenty minute sermon is the product of twenty hours of work. Fully aware that there are some sermons you’d have a hard time believing got that level of effort, in general I suspect that’s about right.

If a central aspect of my “real work” entails planning a service and crafting a sermon for that service, those two things require something approaching thirty hours a service. Obviously not all of that work takes place on the week the service happens which is one of the reasons Sundays off are so

important to me. But, it is a major part of virtually every week. When, on occasion, there’s a memorial service or wedding, those services require a similar investment of time; hours of planning go into each of these.

But, my work isn’t only about planning and leading services. Another key aspect of what I do entails administrative work. I serve as Chief-of-Staff and, as such, bear the ultimate responsibility for coordinating the work of our professional staff. That takes the shape of preparing for, being a part of, and then documenting weekly Coordinating Team meetings, leading bi-weekly core staff meetings, preparing

**“Our primary expectation is that a second professional minister on our staff will help us expand what we offer, mostly in the area of adult programming. She or he won’t be here so much to relieve me of my work as to plan and lead in the areas of Adult Religious Education/Spiritual Development, Community Building, Congregational Care, and Social Justice.”**

for and being a part of our monthly Board meetings, meetings with individual staff members, and additional responsibilities like lengthy

budget planning sessions in the spring.

Right now a major portion of my administrative time is being devoted to helping coordinate the work on our new envisioning plan—Envision 2015. I’ve spent dozen of hours on this effort, with quite a few left to come.

The expansion of our professional staff has, thankfully, significantly reduced my meeting load. I still meet monthly with our Worship Team and regularly with the co-chairs of our Social Justice Team. Now every other Monday morning finds me in a meeting with our Assistant Minister Selection Team, a responsibility requiring many hours outside of these meetings as well.

Clearly part of my “real work” entails participating in the process of moving people from visitors to committed membership. I sometimes talk or meet with those considering membership. I do monthly “Meet the Minister” sessions to get acquainted with some of our many visitors. I attend and lead the discussion in our new member potlucks. I lead our “Discovering the UUCC” sessions. I am devoting many hours right now to the process of working with our Membership Coordinator, Courtney McLaughlin, to rethink this whole process, convinced that there’s considerable room for improvement in this area.

The “real work” of a UU minister always has an aspect in the larger community. Because of the congregational demands of this role, I don’t do nearly as much as I might like to do in this area. I have a few standing commitments—I’m on the Interfaith Council of the Charlotte Mecklenburg

School system, co-chair the Clergy Advisory Team for Mecklenburg Ministries and am on the leadership team for the newly forming Clergy for Equality group. I'm now involved on the local organizing committee working to defeat the proposed constitutional amendment, a significant new demand that includes a weekly meeting.

I accept some of the invitations to participate in community activities. In the last few weeks I've spoken at a prayer vigil for equality, at an interfaith peace service, at an uptown rally, offered the prayer for Mecklenburg Ministries annual breakfast, and am now preparing to be on a panel at the Charlotte School of Law this afternoon.

My primary role with our larger denomination is as the head of the Senior Ministers of Large UU Congregations. I've also accepted invitations to speak in two other UU congregations—one in Ohio, the other in Utah—in the coming months.

I offer this not as a way of impressing you with how busy I am but because some have asked what the "real work" of the UUCS Senior Minister is. I hope those of you paying close attention notice that I've yet to mention one other major role. As minister, I aspire to be available to individual members. I welcome hearing from you by email and try to offer timely replies. I also meet with members in need. I make it clear that I am not a trained professional therapist. But, I meet to discuss a wide range of life issues, personal concerns, spiritual struggles. I try to support the work of our Congregational Care Coordinator and Team by reaching out to those whose needs I know, fully aware that there are always those I fail to contact. But, I want to emphasize that if you would like to have a conversation, that is most certainly something I can offer as a clear aspect of my "real work."

Finally, what difference will an assistant minister make with my work load? Not as much as you might expect. Our primary expectation is that a second professional minister on our staff will help us expand what we offer, mostly in the area of adult programming. She or he won't be here so much to relieve me of my work as to plan and lead in the areas of Adult Religious Education/Spiritual Development, Community Building, Congregational Care, and Social Justice. There's more than enough "real work" there to keep our new minister plenty busy when she or he arrives late next summer.

Feel free to be in touch with me if you have further questions. And, again, don't think that I am too "busy" to be engaged in the "real work" of being available to you. Let me hear from you if you'd like.

—Peace, Jay

## "HORTON HEARS A UU?"

Senior High Youth Led Service on Sunday, November 6<sup>th</sup>

The Sr. High Service celebrates the contributions of Dr. Seuss, written by a UU, to our lives. What we heard as rhymes as children has more meaning as we get older. In the spirit of the joy for life that is embedded in each book, feel free to dress for the occasion—let your imagination take hold!

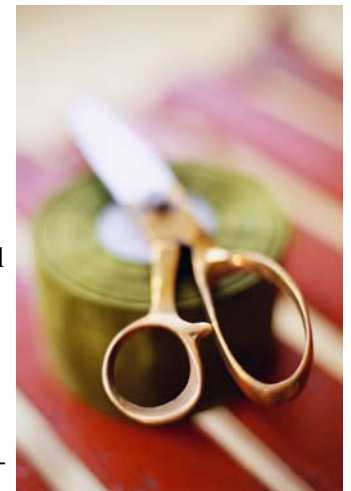
## GET INVOLVED

*Want to get involved and don't know who to call or what to do? Here are some fun and easy ways to make a start.*

### Set the Tone for the Holiday Season

Saturday, November 19 at 1:30 p.m. in Freeman Hall

Join members of the Congregational Care and the Children and Youth Religious Education (CYRE) teams on Saturday, November 19<sup>th</sup> at 1:30 p.m. in Freeman Hall, as we prepare crafts for our holiday care baskets. We welcome people of all ages. We will need a few volunteers to help with crafts and some donations of food. Please send a contribution with your child for the baskets to get a head start. If you can help, contact one of the following coordinators: Becky Whittington [becky@uuccharlotte.org](mailto:becky@uuccharlotte.org), Sheila Lay or Lisa Russell-Pinson.



### "How'd You Like Your Coffee?"

Volunteers needed for Sunday coffee



One of the really important offerings here is Sunday morning coffee. It gets people together, starts conversations and makes us a warm and welcoming place to be. We'd like for you to consider joining our team for one Sunday each month to make all this possible. If you'd like to be part of the team, please contact our leader, Will Sims. It's fun, you get to see everyone and it's a service that's appreciated.

## Room in the Inn

Where will you be sleeping tonight?



Room in the Inn, an interfaith program sponsored by Urban Ministry, provides a warm bed and 3 meals each day from December through March for folks who would otherwise be

out in the cold. UUCCh has participated in this very worthy project for many years. We provide shelter for 9 adults each Sunday night, and our first date this season will be December 4<sup>th</sup>. The simple goal of Urban Ministry's Room in the Inn program is to keep homeless people from freezing on cold winter nights. A greater goal is to provide a more personal relationship with homeless people, at least for a night, and to enable us to develop a deeper understanding of the depth and complexity of this issue.

If you are not already on the list and would like to consider being one of the approximately 20 volunteers who make this shelter happen each week by setting up, driving, cooking, hosting, and/or cleaning, please email Marsha Kelly at [riti\\_marshakelly@yahoo.com](mailto:riti_marshakelly@yahoo.com) or sign up on the Social Justice bulletin board next to the Chapel to be placed on the list to receive weekly updates and volunteer opportunities.

## Ongoing Social Justice Opportunities . . .

**Men's Shelter's Dinners:** Anyone interested in joining this worthwhile and rewarding endeavor, please contact Larry Bennett at [BennettLH@hotmail.com](mailto:BennettLH@hotmail.com).

**Your Cans Can Make a Difference:** With rising gas and food prices, the 25 families we help each month at our Food Bank are facing even more difficulties stretching their food dollars. Your donations of canned goods and other non-perishables can help fill our Food Barrel to overflowing. If everyone would bring *just one can*, we really CAN make a difference!

## CONGREGATIONAL CARE ITEMS

*Issues of Joy or Concern may be expressed by filling out a yellow card or by contacting Becky Whittington, Congregational Care Coordinator, at [becky@uuccharlotte.org](mailto:becky@uuccharlotte.org) or at (704) 996-9228.*

## ADULT RELIGIOUS EDUCATION

For more information or to register for any of the following courses email [aresd@uuccharlotte.org](mailto:aresd@uuccharlotte.org) or visit the ARESd table in Freeman Hall after services on Sundays.

## What Is The Right Thing To Do?

Sunday, November 6 at 2:30 p.m. Chapel

This program considering justice and equity concepts will be based on a series of popular lectures by Harvard Professor and American political philosopher Michael Sandel. Sandel subscribes to a certain version of communitarianism, and in this vein he is perhaps best known for his critique of John Rawls's *A Theory of Justice*.

## Documentary Film Series

Showings are at 7:00 p.m. in the sanctuary and free-of-charge.

### November 11 — *The Greatest Movie Ever Sold*

Boundary-pushing Oscar®-nominated filmmaker Morgan Spurlock explores the world of product placement, marketing and advertising in POM Wonderful Presents: The Greatest Movie Ever Sold, a film that was fully financed through product placement from various brands, all of which are integrated transparently into the film.

While using brands in film promotion is not new for Hollywood, it certainly is new territory for the documentary format. Spurlock exploits the phenomenon to new heights, with everything from branded pizza boxes and in-flight film promotions to branded-everything in-film. Childcare available if registered with Kathleen Carpenter ([Kathleen@uuccharlotte.org](mailto:Kathleen@uuccharlotte.org)) by Monday, November 7<sup>th</sup>.

## Science Fiction Sunday

Showings are at 2:00 p.m. in the Chapel and free-of-charge.

### November 13 — *The Incredible Shrinking Man* (1957)

At the end of this 1950s sci-fi classic, Scott Carey (Grant Williams) proclaims unequivocally, "To God, there is no zero. I still exist!" What is the meaning of our existence, and does all life have inherent worth and dignity?



## RELIGIOUS EDUCATION FOR CHILDREN AND YOUTH (CYRE)

---

### NURSERY POSITION OPEN

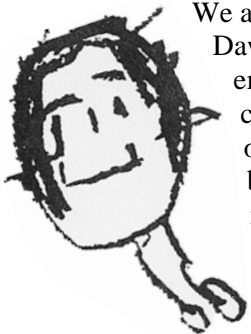
We have an opening in our nursery for an Adult Caregiver. The position pays \$10.50/hour. The Caregiver works two Sundays a month, 8:45am-12:45pm and is paired with a paid youth worker. If interested, contact Kathleen Carpenter at [Kathleen@uuccharlotte.org](mailto:Kathleen@uuccharlotte.org) and she will send you a copy of the job description and respond to any questions.

### OPEN DOOR SCHOOL NEWS

---

#### Parent Education Night

Tuesday, November 8, 6:30 p.m.



We are very excited to welcome Heather Dawn Busher, a trained expert in the art of empathic listening and peaceful communication. She will guide us towards the goal of better communication with our children by way of a deeper understanding of their needs. Church members are welcome. Unfortunately we will not have childcare available. Contact the ODS office to RSVP at (704) 364-1521.

**Topic:** Peaceful Communication  
**Location:** UUCC Chapel

#### Annual Harvest Bake Sale

Sunday, November 20 after each service in Freeman Hall

There promises to be a wide variety of sweets, soups, home-canned goods, and more. Make sure to bring cash or your checkbook that day so that you can purchase a little snack, or a meal or dessert for later. Citipass coupon books will also be available for purchase. This is always a special fundraiser for Open Door School and an exciting day for food aficionados at the church.



## Link Your Harris Teeter VIC Card to Support ODS

Link up your H-T VIC card to the Open Door School Account, Code #2752, for this school year. Even if you are linked to another school, you can link up to as many as five schools. Simply present your VIC card to the cashier along with the school code, and the school will receive cash for all H-T products you purchase through May 31. This is something you only have to do once a year. It does not cost you anything, but it could really benefit the school if our entire church community participated in the program rather than only the school parents and staff. The school's fundraising efforts make it possible for us to grant scholarships to needy families and to improve the building, equipment, and playground areas. Our church houses a preschool we can be very proud of--let's all help support it!

### MEMBERSHIP

---

#### Welcome to the Following New Members:

Camille Ellis

Michelle & Christopher Fleury

David Stegall

Dustin Thompson

#### Audio Copies of Sunday Services

If you have missed a service and would like to hear it, there is a loaner copy available in the Library that can be checked out. If you would like to purchase a CD copy of any of our Sunday services you may do so for only \$5. Stop by our bookstore in Freeman Hall after Sunday services to request a copy or contact Bill Cooke at (704) 364-2107. If you currently have copies of the Sunday Services checked out, please return them as soon as possible.

# MEMORIAL ENDOWMENT TRUST (MET)

The Memorial Endowment Trust provides a perpetual, prudently managed fund for generous legacy giving to support the UUCC, its present and future members, and its liberal religious mission. The Memorial Endowment Trust grows its assets through contribution and investment. Our hope is that the MET might be a substantial resource to further UUCC goals in the years ahead. You may support our church's future in three ways:

- Make a contribution in honor of an individual or group of individuals
- Make a gift in memory of a loved one
- Include the UUCC's Memorial Endowment Trust in your estate documents.

Please contact the Memorial Endowment Trustees (Dana Hershey, Tom Nunnenkamp, Cathlean Utzig, Randy Whitt or Colleen Beale) if you have any questions.

**From November 15, 2010 to October 15, 2011, the Memorial Endowment Trust is grateful to have received gifts from the following people. These gifts represent general donations as well as memorial gifts:**

David Anderson & Donna Shore	Phyllis Bertke	Kenneth Brame & Judy Mattox	Jan Brittain
Dale & Sage Brook	Doris Browder	John & Doris Bryan	Cameron Valley Psychotherapy
Susan Cox	Robert & Donna Fagan	Laura & Eric Ferguson	Bill & Carol Gay
Ann Doss & Kerry Helms	Judy Ghoneim	Joyce & Charles Hennessey	Dana & Nancy Hershey
Barbara Hollingsworth	Jim Kimbler	Martha Kniseley & Tim Songer	Charles & Lois Lee
Jane Gayle Lemmond	Betty Putnam Lowery	Elizabeth Meadows	Lee & Gwynne Movius
Tom Nunnenkamp & Lib Jones	Betty & Lou Palomba	Calvert Pelletier	Dzidra Reimanis
Thelma & Paul Reynolds	Marjorie Storch	Ward Simmons & Gail Goforth	Brian Tarr & Kathleen Moloney Tarr
Carter & Cathlean Utzig	Randy & Barbara Whitt	Dave Walsh & Sharon Walker	Jim & Sandra Woolsey
Ron & Janet Zick			

## In HONOR of the following individuals:

Betsy Decker, *Member*  
Richard Kushmaul, *Member*  
Jay Leach, *Minister and member*

## And in MEMORY of the following individuals:

Dave Bertke, *Member*  
Mary K Short Hunt, *Justin Hunt's Mother*  
Jewell Browning Kimbler, *Jim Kimbler's Mother*  
Tim Lemmond, *Member*  
Marjorie Main, *Member*  
Keith Parker, *Karen Parker Thompson's Brother*

## VISITOR'S CORNER

### "Getting to Know Us"

Sunday, November 6<sup>th</sup>

Every 1<sup>st</sup> Sunday after each service, visitors are invited to an informal Q&A with a long-standing UU Church of Charlotte member. Grab a cup of coffee from Freeman Hall and meet downstairs in the Chapel immediately following either service. Hear about another person's journey to finding her/his spiritual home here at the UUCC.

### "Meet the Minister"

Sunday, November 20<sup>th</sup>

You've seen him behind the pulpit...now here's an opportunity for visitors to get to know Jay Leach on a more personal level. Stop by the minister's study for an informal chat on the 3<sup>rd</sup> Sunday of each month at 10:30 AM.

## PIEDMONT LIBERAL FORUM

Wednesday, November 2<sup>nd</sup>

The Piedmont Liberal Forum and the Department of Political Science of UNC Charlotte are pleased to co-sponsor a panel discussion, *The Continuing Impasse on Immigration*, on Wednesday, November 2 at 7:00 p.m. This free event is open to the public and will be held at the University's new Barnhardt Student Activities Center.

Dr. Coates and Dr. Siavelis, Wake Forest University professors and co-editors of *"Getting Immigration Right: What Every American Needs to Know"*, will be on the panel chaired by Professor Gregory Weeks of UNC Charlotte. There will be a reception and book signing after the discussion. For more information visit [www.plforum.org](http://www.plforum.org) or for directions visit <http://sac.uncc.edu/mapdirections>.

# UPCOMING MEETINGS/EVENTS

## Open Mind Book Club

Monday, November 7<sup>th</sup>

The Open Mind Book Club will meet Monday, November 7<sup>th</sup> at 7:30 pm, in the UUCC library. We will be discussing "Making Toast: a family story" by Roger Rosenblatt (NF). Please RSVP to Gwynne Movius if you plan to attend.



## Reminders

### Time Change

Don't forget to set your clocks back one hour on Sunday, November 6<sup>th</sup> at 2:00 am.

### Office Closing

UUCC Offices will be closed on Friday, November 11<sup>th</sup> in observance of Veterans Day.

## ONGOING GROUP MEETINGS

Newcomers and drop-ins are welcome! For more information about these groups please visit [www.uuccharlotte.org](http://www.uuccharlotte.org) and select "Programs/Get Involved."

## Statement of Ownership

Publication Title: Voices  
Extent and Nature of Circulation:  
Church Newsletter

	Avg. # of Copies over 12 months	# Copies of current issue.
Total # of Copies	503	487
Mailed Outside County Paid Subscriptions	96	91
Mailed Inside County Paid Subscriptions	407	396
Paid Distributions Outside the Mails through USPS (ex. street vendors)	/	/
Paid Distributions by other classes of mail through USPS (ex. first class)	/	/
Total Paid Distribution	503	487
Free or Nominal Rate Outside-County	0	0
Free or Nominal Rate Inside-County	0	0
Free or Nominal Rate Copies mailed at Other classes through USPS (ex. First Class)	0	0
Free or Nominal Rate distribution outside the mail (ex. First Class)	0	0
Total Free or Nominal Rate Distribution	0	0
Total Distribution	503	487
Copies not Distributed	60	60
Total	563	547
Percent Paid	100	100

Meeting	Location	Time	Contact
Bible Workbench	Library	Sundays 5 mins. after first service ends	George Weir (704) 708-4211
Economics and UU Principles	Schweitzer	7:00 p.m. Wednesdays	Paul Gubert (704) 554-0611
Exploring Humanism	Library	7:00 p.m. 2 <sup>nd</sup> Thursday (November 3 <sup>rd</sup> )	Rich Greene <a href="mailto:rkgreene66@gmail.com">rkgreene66@gmail.com</a>
Jabberwocks	Library	10:00 a.m. 3 <sup>rd</sup> Friday	Doris Thomas Browder
Lotus Path	Schweitzer	8:00 a.m. Sundays	Richard Kushmaul (see staff listing p.8)
Mystics & Metaphysics	Schweitzer	7:00 p.m. in Schweitzer (November 15 <sup>th</sup> ) NO MEETING IN DECEMBER	Judy Reynolds <a href="mailto:jlcreynolds@bellsouth.net">jlcreynolds@bellsouth.net</a>
Preschool Parent Support Group	Freeman Hall	6:00 p.m. 3 <sup>rd</sup> Friday (November 18 <sup>th</sup> )	Mark Fleming (704) 299-6134 <a href="mailto:flemingma@gmail.com">flemingma@gmail.com</a>
Sci-Fi Sundays November	Chapel	2:00 pm. 2 <sup>nd</sup> Sunday (November 13 <sup>th</sup> ) Showing: Incredible Shrinking Man	Bob Gorman <a href="mailto:gormanr@winthrop.edu">gormanr@winthrop.edu</a>
Sunday Morning Meditation	Schweitzer	8:30 a.m. Sundays	Rich Vreeland (704) 290-8620; Debbie George (704) 763-2193
Straight Spouse Support Group	Chapel	7:00 p.m. 1 <sup>st</sup> Wednesday	Sage Brook (704) 366-7983
Women's Moon Circle	Schweitzer	7:00 p.m. Thursday, November 10 <sup>th</sup>	Cindy Thomson (704) 968-1404
Women's Support Group	Priestley	7:00 p.m. 2 <sup>nd</sup> Tuesday	Karen Achor (704) 847-2081
Yoga	Nursery	7:30 p.m. on Wednesdays	Bill Cooke (704) 364-2107

# VOICES

Volume 36, Issue 19

USPS 346-850

Published biweekly by the

Unitarian Universalist Church of Charlotte

234 N Sharon Amity Rd

Charlotte NC 28211-3004

Postmaster: Please send address corrections to above.

Periodical  
Non-Profit Organization  
Postage Paid  
Charlotte, NC

## Church Office hours:

Monday – Friday 9:00 AM - 5:00 PM

Phone: (704) 366-8623 / fax: (704) 366-8812

E-mail: [uucc@uuccharlotte.org](mailto:uucc@uuccharlotte.org)

Website: <http://www.uuccharlotte.org>

**Kathleen Carpenter:** *Director of Religious Education for Children and Youth*

ext. 225 e-mail: [kathleen@uuccharlotte.org](mailto:kathleen@uuccharlotte.org)

**Donna Fisher:** *Children's Choir Director*

email: [donnfish@bellsouth.net](mailto:donnfish@bellsouth.net)

**John Herrick:** *Director of Music*

ext. 230 e-mail: [john@uuccharlotte.org](mailto:john@uuccharlotte.org)

**Alesia Hutto:** *Administrative Assistant*

ext. 221 e-mail: [alesia@uuccharlotte.org](mailto:alesia@uuccharlotte.org)

**Richard Kushmaul:** *Adult Religious Education/Spiritual Development Coordinator*

ext. 229 e-mail [richard@uuccharlotte.org](mailto:richard@uuccharlotte.org)

**Rev. James C. Leach:** *Minister*

Ext. 223 e-mail: [jay@uuccharlotte.org](mailto:jay@uuccharlotte.org)

**Rev. Melissa Mummert:** *Affiliated Community Minister*

**Courtney McLaughlin:** *Membership Coordinator*

ext. 231 (messages only)

e-mail: [courtney@uuccharlotte.org](mailto:courtney@uuccharlotte.org)

**Belinda Parry:** *Administrative Assistant*

ext. 224 email: [belinda@uuccharlotte.org](mailto:belinda@uuccharlotte.org)

**Jeter Walker:** *Director of Administration*

ext. 222 e-mail: [jeter@uuccharlotte.org](mailto:jeter@uuccharlotte.org)

**Scott Whitesell:** *Accompanist*

email: [sequenc@aol.com](mailto:sequenc@aol.com)

**Becky Whittington:** *Congregational Care Coordinator*

Congregational Care Line: (704) 996-9228

email: [becky@uuccharlotte.org](mailto:becky@uuccharlotte.org)

**Open Door School (ODS)**

Phone: (704) 364-1521

Sheila Locklear, Interim Director

e-mail: [sheila.locklear@opendoorschool.org](mailto:sheila.locklear@opendoorschool.org)

Address Label

The deadline for the next **VOICES** is

**Sunday, November 6, 2011** for the next issue which will be published on **Wednesday, November 9, 2011**. Please include your name and phone number on your submissions in case there are questions. The *Voices* editor reserves the right to edit all submissions to the newsletter for brevity, grammar, clarity and consistency as space will allow. The preferred submission is by email to: [uucc@uuccharlotte.org](mailto:uucc@uuccharlotte.org)